



SPECIAL DISTRICT RISK MANAGEMENT AUTHORITY

# CERTIFICATE OF COMPLETION

## HARASSMENT PREVENTION TRAINING

*Ruth Mickelson*

Has completed two (2) hour mandatory training held at  
California Association of Public Cemeteries Conference  
March 8, 2019  
Seaside, California

*This certificate is valid for 2 years from completion date.*

March 8, 2019  
Completion Date

*Dennis Timoney*

Dennis Timoney, ARM  
SDRMA Chief Risk Officer